

High School/OCIT Youth Minister

We are looking for someone who is in love with Jesus, has a good theological foundation in his/her understanding of the world, the Church, and the parish, and is on fire with the faith in a way that is healthy and attractive to others. This person knows how to share the faith in a relational way and is a person whose ministry is primarily the building up of relationships with others. This person would make a good friend to staff, parishioners, and especially teens. This person sees himself/herself as integrated into our parish, and begins to make our parish his/her home. This person knows Jesus on a personal level and is able to give testimony to that relationship. He/she knows how to organize, plan, and run youth groups and small groups, and is not programmatic but can make adjustments based on prayer, feedback and an ability to read the crowd. He/she is creative and able to draw the youth in the parish closer to Jesus as well as teach OCIT classes. This person truly cares about others and knows how to deal well with conflict. He/she works well with others and is able to take direction from the director of religious education.

Skills:

Prayerful

Relationships

Communication of the Faith

Communication with others in general

Organization

Execution of plans

Requirements:

Not someone who is totally new to youth ministry, but has experience working with teens and adults in a parish environment.

Responsibilities:

-Know and pray for volunteers and youth

-Inspire volunteers: giving volunteers a way to see what they are doing in the context of all of - Salvation History, and that what they are doing is important because the Holy Spirit is breathing into it

-Equip volunteers for success in forming youth in the faith

-Care for the needs of the volunteers in practical and tangible ways

-Plan and execute youth events

-Plan and execute OCIT events

-Communicate with volunteers, adults and teens regarding the youth of the parish

Our parish environment:

A community of God's people walking with Him and each other, and drawing others to the same Ministries becoming centered around the Sacraments and flowing from them and to them

10,000 parishioners

PreK-8 school

Physical requirements:

Frequent communication with others, walking, standing, sitting, bending, operating standard office equipment, public speaking

The employee is expected to be a practicing Catholic in good standing, faithful to the magisterium of the Roman Catholic Church, and an active member of a parish. They are expected to conduct themselves according to the teaching, goals and mission of the Church, modeling Christian virtues in every aspect of their lives. Every employee must undergo a background check and training regarding diocesan standards.

The description is not intended, and should not be construed, to be an exhaustive list of all responsibilities, skills, efforts or working conditions associated with this job. It is intended to be an accurate reflection of the principal job elements essential for making compensation decisions.

Please submit resume and the Diocese of Colorado Springs job application

[https://www.diocs.org/Portals/0/Documents/Offices/Human%20Resources/Revised%20Parish%20Application\(2\)%208-7-19.pdf?ver=9vBVeoMf6eFTYcHU9zQDQ%3d%3d](https://www.diocs.org/Portals/0/Documents/Offices/Human%20Resources/Revised%20Parish%20Application(2)%208-7-19.pdf?ver=9vBVeoMf6eFTYcHU9zQDQ%3d%3d)

to Father Tim O'Connell at dre@avemaria.church

Location: Parker, CO

Submit applications by: December 1, 2025

Start date: As soon as practicable

Reports to: Director of Religious Education

Supervises: Volunteers

Cooperates primarily with: Middle School and High School Youth Ministers; Director of Adult Faith Formation; Choir Director

Full time, 30-40 hrs/week, with benefits; \$22-24 per hour

Sunday through Thursday with frequent evenings