

Job Title: Middle School Youth Minister

Location: Parker, Colorado

Submit applications by June 30, 2023

Start Date: July 2023

Reports to: Director of Faith Formation

Supervises: Volunteers

FLSA: Exempt, Full-time 40hrs/week, with benefits

Schedule: Sunday through Thursday, frequent Saturday and evening events

Job Summary:

The Middle School Youth Minister works on the Faith Formation Team and is partnered with an experienced High School Youth Minister. The Middle School Youth Minister is tasked with transitioning and executing our middle school youth ministry. Success in this position depends on the development of a culture of encounter and accompaniment - meaning that this person needs to be able to recruit and train volunteers who are capable of sharing witness and forming relationships with youth.

Middle School youth are at an age developmentally where they present a great opportunity to have a first encounter and first commitment to Jesus Christ. We are transitioning out of a model of classroom catechesis and into a more experiential model of youth ministry. The person in this position will develop a blend of opportunities for “encounter” while also building a youth ministry with developmentally appropriate catechesis.

Duties and Responsibilities:

- All of the responsibilities related to building and nurturing our middle school youth ministry.
- Engage and communicate with parents in meaningful ways to encourage them to be the first and best teachers of the faith.
- Launch a weekly middle school youth group for 6th, 7th, and 8th grade Youth.
- Focus on developing relational ministry opportunities with students at Ave Maria Catholic School and provide opportunities for the school youth to be welcomed into youth ministry.
- Recruit and train a core team in relational ministry and discipleship. The core team should be capable of leading discipleship groups and assisting in the execution of large group events.
- Manage communication with the core team including schedules, applications, safe environment training, etc.
- Coordinate youth retreats including Mountain Madness and 2 Confirmation retreats, etc.
- Prepare students for the Sacrament of Confirmation celebrated in 8th grade.
- Partner with the Director of Faith Formation to re-imagine preparation for the Sacrament of Confirmation.

- Ensure proper recording of Sacrament of Confirmation.

Preferred Qualifications:

- Evangelical zeal is the key to this position.
- Bachelor's degree in Theology, Youth Ministry, Catechesis or a related field.
- Experience working or volunteering in a youth ministry setting.
- Effective public speaking.
- Strong communication skills.
- Ability to work within a team environment.
- Attention to detail and self-starter.
- Experience leading praise and worship (*desired but not required*).

Physical Requirements:

Frequent public speaking, walking, standing, sitting, bending, and working with others. As well as operating standard office equipment, and exposure to the noise of excited teens.

Final Considerations

Youth Ministry is a time consuming and challenging ministry. Ave Maria Catholic Parish is a growing parish community with an extremely supportive and mission oriented staff. We value your spiritual, emotional, and personal health. We, as a parish, want to invest in you by offering you opportunities for prayer, continuing education, personal retreat and leadership development. You are encouraged to spend one hour of each workday in prayer. The parish will pay for you to take a class through the Augustine Institute or the Denver Biblical School.

As a staff, we value teamwork and collaboration. Our experienced Parish Leadership Team mentors the members of their departments to help them be productive while maintaining a healthy balance between ministry and everyday life. You will work on a Faith Formation Team that has a Director with 17 years of youth ministry experience and a High School Youth Minister that has built a rapidly growing, discipleship-focused youth ministry. You will have an opportunity to be mentored under a wealth of experience in youth ministry. We want you to thrive in ministry and we want your gifts and talents to be put to the building of the Kingdom of God.

We value creativity and new ideas. We have a strong desire to see our Youth Ministry thrive. Youth ministry is a key piece of the puzzle to continue to make Ave Maria a great and beautiful parish. With the support of the Pastor, staff and volunteers, we hope to make this a team effort. You are not alone in this ministry.

The employee is expected to be a practicing Catholic in good standing, faithful to the Magisterium of the Roman Catholic Church, and an active member of a parish. Thus, they are expected to conduct themselves according to the teachings, goals, and

mission of the Church modeling Christian virtues in every aspect of their lives. Every employee must undergo a background check and training with Diocesan Standards.

This description is not intended, and should not be construed to be an exhaustive list of all responsibilities, skills, efforts, or working conditions associated with this job. It is intended to be an accurate reflection of the principal job elements essential for making compensation decisions.

Submit a cover letter and resume to Everett Fritz at efritz@avemaria.church